

## Introduce a Friend Terms and Conditions

- ◆ The Introduce a Friend promotion only applies to introductions received via the designated web contact form between **1<sup>st</sup> February and 31<sup>st</sup> December 2023**.
- ◆ Any approved foster carer or colleague within Calon Cymru Fostering, Nexus Fostering, Blue Sky Fostering, Olive Branch Fostering, Unity Foster Care, or BSN Social Care is eligible to participate.
- ◆ A single £1,000 payment will be made to the one person who made the introduction once the new carer is panel approved.
- ◆ A single £1,000 payment will be made to the one person who made the introduction once the newly approved foster carer has begun their first placement.
- ◆ A single £1,000 payment will be made to the one person who made the introduction once the newly approved foster carer has had a child or young person in their care for a continuous 6 months (excluding respite).
- ◆ All introductions need to be submitted online via the Introduce a Friend web contact form, and if the same person is introduced multiple times, the payment will only be made to the original introduction.
- ◆ There is no limit to the number of people you can introduce All payments are subject to tax. It is the introducing carer's responsibility to declare this within their tax returns.
- ◆ Future foster carers must be new to the agency they are being referred for.
- ◆ Future foster carers that are recommended are subject to the usual assessment process.
- ◆ All information related to the new application is confidential and will not be shared with the person who made the introduction.
- ◆ No Introduce a Friend payment will be made to a foster carer or staff member that has resigned or submitted their intention to resign when the payment is due.
- ◆ No Introduce a Friend payment will be made to a foster carer who has left their agency or a member of staff who has left BSN Social Care when the payment is due.
- ◆ Any payment made under the Introduce a Friend initiative is subject to the final discretion of the management team.
- ◆ BSN Social Care reserves the right to withdraw or amend the Introduce a Friend scheme at any time.